

Are you an Employer who is thinking of hiring a new Team Member? . . .

## Consider On-the-Job Training

### What is On-the-Job Training?

- Customized training that you design
- Partial reimbursement of a participants wage during training period to offset training costs
- An opportunity to train employees your way
- An investment in your company

### How does it work?

- When you are ready to hire, contact the REACH Center at 765-854-1401 (Kokomo) or 765-477-1906 (Lafayette) - more information below
- Qualified applicants will be matched to approved job openings



### Who can I hire?

- Applicants who have been pre-qualified by the REACH center in your area

### Eligible Applicants Include:

- Unemployed workers who have been displaced/laid off from their jobs
- Requires some training to comply with job opening skills needed

### Business Qualifications:

- Will employ full-time workers
- Has been in business for at least 120 days
- No employees currently on lay-off from the same job opening
- Hiring jobs from the Demand and Growth Occupations list **and** pays at least \$10.00/hour

### On-the-Job Training general information:

- Not more than 50% of wage (minimum wage of \$10.00/hour)
- Benefits and working conditions must be the same as other employees
- Training period at least 30 days but not more than six months
- Monthly check-ins with company and trainee

*More information about this program and others is available on the web at*

[www.workonewestcentral.org](http://www.workonewestcentral.org) or [www.wca4a.org](http://www.wca4a.org)

**REACH (Regional Employment Assessment Center for Hiring)**

Kokomo REACH - 765-854-1401

Lafayette REACH - 765-477-1906

Email [employerservices@workonewestcentral.org](mailto:employerservices@workonewestcentral.org)