

General Motors - Production Team Members – Kokomo, IN

Part-Time Production Worker

The health and welfare of our potential employees, employees, their families and our communities are our priority.

We are taking actions to protect our team and those needing to access our facilities including frequent intensive cleaning and disinfecting of high-touch areas, limiting visitor access, and implementing safety protocols for people with potential exposure and those who have flu-like symptoms at work.

We will continue to take these aggressive steps to help prevent the spread of the virus and keep families safe. For additional information about the actions we are taking, visit gm.com/coronavirus.

About GM

There's never been a more exciting time to work for General Motors.

To achieve our vision of a world with Zero Crashes, Zero Emissions and Zero Congestion, we need people who are passionate about creating safer, better and more sustainable ways for people to get around. This bold vision won't happen overnight, but just as we transformed how the world moved in the last century, we are committed to transforming how we move today and in the future.

Why Work for Us

Our culture is focused on building inclusive teams, where differences and unique perspectives are embraced so you can contribute to your fullest potential as you pursue your career.

The Role

To help meet the country's critical need for ventilators, we're looking for part-time production team members to assist in the immediate effort to convert our Kokomo, IN plant to the production of Ventec Life System's ventilators.

- Part-Time temporary positions working as a direct employee of General Motors, located at our Kokomo Components Holdings plant
- Candidates must be willing to work any shift (1st, 2nd, or 3rd)
- Hours can vary from 16 – 32 on average
- **Starting wage is \$16.67 per hour.** Holiday pay and health care options after 90 days
- Relocation is NOT available for this position.

Production/Assembly Team Members are responsible for assembly, machining, quality checks, tool changes, and problem solving of manufacturing processes and equipment. Must be able to function in a manufacturing team environment where Global Manufacturing System (GMS) principles are highly integrated.

Work requirements of the Production Team Member position include:

- Perform repetitive sitting (bench) and standing (floor) precision assembly and test work for a minimum of 8 to 10 hours per day. Saturday and Sunday work may be required.
- Work requires the ability to read, understand, and follow work instructions in defined sequence.
- Must be comfortable with interacting and using computers. Interactions may include login/entering data, navigating screens, scanning, and verification of standardized work performed.
- Work will involve using small hand positioning and precise movements.
- Must have high level of dexterity to work with small parts (e.g. similar to eye glass screw)
- Tool and equipment use will include small presses and simple tools such as tweezers. Equipment will include use of manual screw drivers extensively.
- First responder support of production machining and/or assembly environment. This entails use of computerized equipment and activities to include machine resets, quality, and utilizing standardized work instructions.
- Maintain, troubleshoot, and perform tasks on all equipment in assigned workspace.
- Perform simple predictive, preventative, and reactive maintenance activities.
- Must be able to work and adapt in fast-paced, constantly changing environment.
- Regular on-time attendance is expected.



Physical demands include:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Employees are regularly required to stand; walk; use hands to finger, handle or feel objects, tools or controls; reach with hands and arms. The employee must occasionally climb stairs, stoop and bend to lift objects. Additionally, a successful candidate will have the ability to quickly and accurately recognize numbers and symbols.

Interested individuals must meet the following minimum qualifications:

- Must be able to satisfactorily complete the General Motors hiring process requirements which include **comprehensive assessments, drug testing, and a background check.**
- At least 18 years of age.
- Eligible to work in the United States.
- Must be willing to work any shift as well as possible overtime hours.

If this opportunity excites you, please click Continue to complete an application for the Kokomo, IN region. You may only have ONE (1) application on file, so if you've applied to another job and wish to be considered for this position, please email GMsupport@psionline.com to have your application transferred.

The policy of General Motors is to extend opportunities to qualified applicants and employees on an equal basis regardless of an individual's age, race, color, sex, religion, national origin, disability, sexual orientation, gender identity/expression or veteran status. Additionally, General Motors is committed to be an Equal Employment Opportunity Employer and offers opportunities to all job seekers including individuals with disabilities. If you would like to request a reasonable accommodation for any step in the hiring process, email us at GMsupport@psionline.com. Please include a description of the specific accommodation you are requesting and be prepared to provide documentation supporting the request.